



# THE TOWNSHIP OF SOUTHWOLD

## Road Maintenance Employee

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The predominantly rural community of the Township of Southwold has a strong agricultural base and is located in the central part of Elgin County. Incorporated in 1852, the Township includes the development areas of Fingal, Iona, Iona Station, Paynes Mills, Shedden and Talbotville. Our offices are an easy commute from both London and St. Thomas. The Municipal Office and Public Works Facility is located at 35663 Fingal Line, Fingal, ON.

With a total population of approximately 5,000 residents, the Municipality offers beautiful countryside and a wonderful blend of active farms, historic villages and tourism. The Municipality is experiencing significant growth in our development areas. Learn more about us at [www.southwold.ca](http://www.southwold.ca).

Under the direction of the Public Works Superintendent, Road Maintenance Employees carry out the daily maintenance and construction activities relating to Public Works Operations as determined by established practices and policies of the Township and the statutes of Ontario. Range of pay for the position: \$58,676.80 - \$65,894.40.

This position is governed by the collective agreement between the Township and CUPE Local 35.7.

The ideal candidate will bring:

- Minimum one (1) year heavy equipment operating experience.
- Maintains a valid driver's license with a minimum DZ rating and clean driving record.
- Knowledge of Occupational Health and Safety Act and Highway Traffic Act.
- Ability to establish and maintain effective working relationship with management, staff, ratepayers, community organizations, developers and contractors.
- Strong organization and problem-solving skills
- Previous highway winter maintenance and patrol experience will be considered an asset.

To view the complete job description, please visit: [www.southwold.ca/employment](http://www.southwold.ca/employment)

Applicants must indicate how they meet the minimum qualifications in their resume.

Please submit your cover letter and resume to [hr@southwold.ca](mailto:hr@southwold.ca) in confidence by **3:30 pm Thursday, May 22<sup>nd</sup>, 2025**. Please specify "Road Maintenance Employee" in the subject line.

The Township of Southwold is an equal opportunity employer. Disability-related accommodation is available for all parts of the recruitment process. Applicants need to make their needs known in advance. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Thank you for your interest, however only those selected for interviews will be contacted.