



# THE TOWNSHIP OF SOUTHWOLD

## Road Maintenance Employee

The predominantly rural community of the Township of Southwold has a strong agricultural base and is located in the central part of Elgin County. Incorporated in 1852, the Township includes the development areas of Fingal, Iona, Iona Station, Paynes Mills, Shedden and Talbotville. Our offices are an easy commute from both London and St. Thomas. Our municipal office is located at 35663 Fingal Line, Fingal, ON.

With a total population of approximately 4,500 residents, the Municipality offers beautiful countryside and a wonderful blend of active farms, historic villages and tourism. The Municipality is experiencing significant growth in our development areas. Learn more about us at [www.southwold.ca](http://www.southwold.ca).

Under the supervision of the Public Works Lead Hand, carries out the daily maintenance and construction activities relating to Public Works Operations as determined to establish practices and policies of the Township and the statutes of Ontario. Range of pay for the position \$58,103.55 - \$65,249.60.

This position is governed by the collective agreement between the Township and CUPE local 35.7.

Ideal candidate will bring:

- Minimum one (1) years heavy equipment operating experience.
- Maintains a valid driver's license with a minimum DZ rating and clean driving record.
- Knowledge of Occupational Health and Safety Act and Highway Traffic Act.
- Ability to establish and maintain effective working relationship with management, staff, ratepayers, community organizations, developers and contractors.
- Strong organization and problem-solving skills
- Previous highway winter maintenance and patrol experience will be considered an asset.

To view the complete job description, please visit: [www.southwold.ca/employment](http://www.southwold.ca/employment)

Applicants must indicate how they meet the minimum qualifications in their resume.

Please submit your cover letter and resume by hard copy to the Municipal Office or electronically to [hr@southwold.ca](mailto:hr@southwold.ca) in confidence by 3:30 pm Friday, November 1st, 2024. Please specify " Road Maintenance Employee" in the subject line.

The Township of Southwold is an equal opportunity employer. Disability-related accommodation is available for all parts of the recruitment process. Applicants need to make their needs known in advance. In accordance with the Municipal Freedom of Information and Protection of Privacy Act, the information gathered will be used solely for candidate selection purposes only. Thank you for your interest, however only those selected for interviews will be contacted.