

# Township of Southwold



## SOUTHWOLD FIRE DEPARTMENT



# Firefighter Recruitment Information Guide

## **SFD MISSION STATEMENT**

The primary mission statement of the Southwold Fire Department is to provide a range of programs to protect the lives and property of the inhabitants of the Township of Southwold from the adverse effects of fires or exposure to dangerous conditions created by man or nature.

Proudly Serving: Fingal, Iona, Iona Station, Lawrence Station, Frome, Middlemarch, Paynes Mills, Shedden, Talbotville and Ferndale.

## **ABOUT SFD**

The Southwold Fire Department operates 2 Stations with a full complement of 44 paid-on-call firefighters. They are led by a Fire Chief, 2 District Chiefs, 2 District Deputy Chiefs, 4 Captains, 1 Fire Prevention Officer and 1 Training Officer.

The Southwold Fire Department proudly protects over 4500 residents within 301 square kilometers of Elgin County. Within our Township are a wide variety of homes, industries, farms, and businesses both large and small that rely on our Fire Department for emergency services. We provide a wide range of services including fire suppression, motor vehicle collision response, and tiered medical response. Southwold Public School, with 650 students, and the Elgin Manor Seniors Home are also protected by our Fire Department, along with 17 kilometers of Highway 401. We are an active member of the Elgin County Mutual Aid Association.

Southwold Fire Facts:

- Respond to approximately 150 incidents a year
- Firefighters train on a weekly basis
- 7 apparatus (fire trucks)
  - 2 Rescues, 2 Pumpers, 2 Tankers, 1 Command Vehicle
- 2 Stations
  - Shedden
  - Talbotville

### We Need:

- Dedicated, honest and positive individuals who have an interest in protecting their community and would like to join the Southwold Fire team and become a Probationary Firefighter.

### We Offer:

- Paid training and calls
- The opportunity to join a Proud and Professional Fire Service
- The honour of serving the residents of Southwold
- Individually issued bunker gear, helmet, gloves, boots, SCBA mask and other Personal Protective Equipment as needed
- VFIS Insurance coverage

### We Require:

- 18 years and older
- First Aid/CPR/Medical training - within 1 year of recruitment
- DZ Licence - within 1 year of recruitment
- An MTO medical from your physician - due upon recruitment offer
- A Police Vulnerable Sector Check - due upon recruitment offer
- A satisfactory MTO driver's abstract - due upon recruitment offer
- NFPA 1001 Firefighter Certification - Levels 1 & 2
  - Certificate from the Office of the Fire Marshal
  - OR
  - Obtain within 1 year of recruitment through Southwold Fire/Elgin County training programs. New Recruit training is typically scheduled on 1 weekend a month from January-June.
- To live or work in Southwold Township or within a reasonable distance
- A commitment to regularly attend training and respond to calls.

## Application Process:

- Application forms can be picked up at the Township of Southwold Municipal Office at 35663 Fingal Line, Fingal during regular business hours or can be found at <https://www.southwold.ca/en/living-here/fire-and-emergency-services.aspx>
- Completed applications along with a current resume and cover letter can be dropped off in the same manner as above or sent to [firechief@southwold.ca](mailto:firechief@southwold.ca)
- When positions are available you may be contacted for an interview.

Thank you for your interest & check out  
[southwoldfiredept.ca](http://southwoldfiredept.ca) for more information!